

No. 14(1)2014-Coord
Government of India
Ministry of Labour & Employment
Office of the Chief Labour Commissioner (Central)

Shram Shakti Bhawan, New Delhi-110001
Dated 30.04. 2014

NOTE

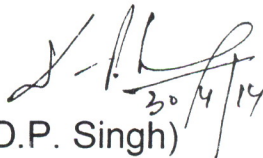
Subject: - Memorandum Of Understanding (MOU) between Ministry of Labour & Employment and its Responsibility Centers (Attached Offices, Subordinate Offices, Autonomous Bodies).

Kindly refer to Ministry of Labour & Employment RFD Section's Note No. Z-20025/7/2014-RFD dated. 25.04.2014 on the above mentioned subject.

As desired a draft Memorandum Of Understanding (MOU) between Ministry of Labour & Employment and CLC (C) is enclosed for approval.

This issues with the approval of the CLC(C)

Encl : as above


(D.P. Singh)
30/4/14

Dy. Chief Labour Commissioner (C)

To

Shri AC Pandey,
Joint Secretary,
IR Division,
Ministry of Labour & Employment,
New Delhi.





Recd
28/4/14
17/5/14

**MEMORANDUM OF UNDERSTANDING
BETWEEN
GOVERNMENT OF INDIA
AND
RESPONSIBILITY CENTRE (Chief Labour Commissioner (Central)
ORGANISATION)**

1. PARTIES

This document elaborates an understanding between (Chief Labour Commissioner(C) Organisation) [hereinafter referred as "the Responsibility Centre"] and Government of India, Ministry of Labour & Employment [hereinafter referred as "the Ministry"] for implementation of the activities of the Responsibility Centre. The Responsibility Centre in an Attached Office under the administrative control of the Ministry of Labour & Employment. The Responsibility Centre is located at Shram Shakti Bhawan, Rafi Marg, New Delhi.

2. VISION

The vision of Chief Labour Commissioner (Central) is to create conflict free Industrial Relations in the central Sphere through conciliations and enforcement of Labour Laws to provide relief to the working class.

3. MISSION

Improving Conciliation services and enforcement of Labour Laws through training and strengthening of enforcement machinery.

4. OBJECTIVES

- a) Enforcement of Labour Laws and Rules made thereunder in the central sphere.
- b) Prevention and settlement of industrial disputes.
- c) Training and strengthening of enforcement machinery.

5. ACTIVITIES, PERFORMANCE INDICATORS, TARGETS AND TIMELINES.

Objective	Activity	Performance Indicator	Unit	Target	Timeline
Prevention and Settlement Industrial Disputes and strengthening labour laws enforcement machinery	Enforcement of labour laws to provide relief and benefit to the workers.	Percentage of inspection carried out against set target.	Percentage	100%	Upto 31 st March, 2015
		Percentage of compliance after inspection	Percentage	55%	Upto 31 st March, 2015
		Claim Cases filed under the Minimum Wages Act against the defaulting employers	Numbers	2300	Upto 31 st March, 2015
	Disposing of industrial disputes.	Industrial Disputes disposed- off	Numbers	5200	Upto 31 st March, 2015
	Training of CLS Officers.	Officers trained	Numbers	130	Upto 31 st March, 2015

6. OUTCOMES OF THE ACTIVITIES.

Outcome	Performance Indicator	Unit	Target	Timeline
Promotion harmonious industrial relations	Percentage of industrial disputes in central sphere settled through conciliation	Percentage	35%	Upto 31 st March, 2015

7. INNOVATIONS PROPOSED FOR IMPLEMENTATION DURING THE PERIOD OF AGREEMENT

CLC (C) organisation has implemented e-office in 4 Regional Offices during the year 2013-14. This year we have proposed to implement e-office in remaining 16 regional offices during the year 2014-15 (Annexure 'A')

8. CHALLENGES IDENTIFIED AND SOLUTIONS PROPOSED

Sl. No.	Challenges	Solutions proposed
1.	No official Transportation provided	Proposed to provide official vehicle to the Regional heads, upgraded RLCs (C)/ ALCs (C)
2.	Conciliation the employers are not deputing the proper representative, who can take decision in conciliation proceedings.	Proposed to pursue the head of organisations for the purpose
3.	Non submission of compliance report from the employers on receipt of inspection reports.	Proposed to pursue the employers to submit the compliance report to the inspecting officers within specified time.

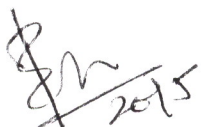
S.No.	Regional Office
1.	Asansol
2.	Ajmer
3.	Ahmedabad
4.	Bangalore
5.	Bhubaneshwar
6.	Chandigarh
7.	Chennai
8.	Cochin
9.	Dhanbad
10.	Guwahati
11.	Hyderabad
12.	Jabalpur
13.	Kanpur
14.	Kolkata
15.	Mumbai
16.	Nagpur
17.	New Delhi
18.	Patna
19.	Raipur
20.	Dehradun

9. PERIOD OF AGREEMENT

This MOU will be effective when signed by both parties, upto the end of the Financial Year 2014-15, i.e. upto 31/3/2015. This MOU may be amended at any time by the mutual written consent of the Partie(s), if there is a variation in the targets during the Financial Year.

IN WITNESS where of the Partie(s) hereto have caused this MOU to be signed on (Date) between the Responsibility Centre and the Ministry at (Venue).

SIGNED FOR AND ON BEHALF OF
(NAME OF THE CHIEF LABOUR
(CENTAL)



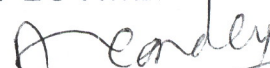
HEAD OF THE RESPONSIBILITY
CENTRE

DATE 20.5.2014

VENUE

बि. कु सॉवरिया/B. K. SANWARIYA
मुख्य श्रमायुक्त (के.)/Chief Labour Commissioner (C)
श्रम एवं रोजगार मंत्रालय/Min. of Labour & Employment
भारत सरकार/Govt. of India
नई दिल्ली/New Delhi

SIGNED FOR AND ON
BEHALF OF THE
GOVERNMENT OF INDIA,
MINISTRY OF LABOUR &
EMPLOYMENT



BUREAU HEAD IN THE
MINISTRY

DATE 20.5.2014

VENUE

अनूप चन्द्र पाण्डेय
ANUP CHANDRA PANDEY
सचिव, श्रम एवं रोजगार मंत्रालय
Secretary, Ministry of Labour & Employment
नई दिल्ली/New Delhi