

F. No. Adm.I/4(8)/2019-CLC
Government of India
Ministry of Labour & Employment
Office of the Chief Labour Commissioner (Central)

Shram Shakti Bhawan, Rafi Marg,
New Delhi dated the 8th March, 2019.

To

MS. SADHUKA, KATLIYAR (RO-1110 - 0003215)
17/65-G. W. COLONY, SHERDA
NAGAR, KANPUR, UP-209025

Subject: Provisional Offer of appointment to the post of LEO(C) in the Organization of the Chief Labour Commissioner (Central), Ministry of Labour & Employment -reg

Consequent upon nomination by the Union Public Service Commission and approval of the Competent Authority, you are hereby offered provisional appointment to the post of Labour Enforcement Officer (Central) in level 7 of Pay Matrix (Rs. 44,900/- to Rs.1 42.400/-) in the Organization of the Chief Labour Commissioner (Central), Ministry of Labour & Employment, on the following terms and conditions: -

- (i) In addition to basic pay in level 7 of Pay Matrix (Rs. 44,900/- to Rs.1.42.400/-), you will be entitle to draw dearness and other allowances at the rates admissible and subject to the conditions laid down in rules/ orders governing grant of such allowances
- (ii) You will be on probation for a period of two years from the date of joining the post. The period of probation may, however, be extended at the discretion of the competent authority. As regards other matters relating to probation, the same shall be governed by the conditions laid down under the Labour Enforcement Officer (Central) Recruitment (Amendment) Rules, 2018 and other rules and instructions issued in this regard by the Central Government.
- (iii) During the period of probation, you will be required to undergo Induction Training and also to undertake such other training courses and departmental tests as the Government may prescribe. At the end of the training, your performance will be evaluated through written examination/assessment or both as the case may be and successful completion of the training will be mandatory for completion of the probation and subsequent confirmation. Failure to complete the period of probation to the satisfaction of Government or failure to pass the prescribed test(s) will render you liable to be discharged from service.
- (iv) During the period of probation, you will be liable to be discharged from service at any time without any notice, if
 - (a) On the basis of your performance or conduct, you are considered unsuitable for further retention in service, or
 - (b) You are otherwise found ineligible or unsuitable to be retained in the service



- (v) Your appointment carries with it the liability to serve anywhere in India or abroad;
- (vi) The Travelling Allowances for joining to the post shall be regulated as per extant Government instructions and applicability.
- (vii) You may be deputed by the Government to also attend such courses/ training, if considered necessary. In the event being deputed for the course/ training you must complete it successfully before you are considered for confirmation in the grade of Labour Enforcement Officer (Central);
- (viii) If you are already in service in Central Government/State Government/ PSU/ Autonomous Body/ Bank/ Corporation etc., you are required to submit formal Relieving Order by the respective organization certifying that your conduct during the present employment does not render you unsuitable for the Government Service;
- (ix) Your services shall be liable to termination at any time by one-month notice in writing given either by you to the appointing authority or by the appointing authority to you without assigning any reasons, subject to other terms and conditions prescribed under Government instructions.

2. Your appointment will further be subject to taking an oath of allegiance/faithfulness to the Constitution of India (or making solemn affirmation to that effect) in the prescribed forms.

3. Your appointment to the post of LEO(C) is provisional and subject to the verification of character, antecedents and verification of the documents like Degree/ Diploma Certificate or other certificates etc; in support of their qualifications and experience, matriculation or equivalent certificate in support of the date of birth claimed by him and also category certificate regarding Scheduled Caste/Scheduled Tribe/Other Backward Classed certificates, if any. If, at any stage, information/documents is found not verified or any false information is given by you in your self-declaration, your provisional appointment will be cancelled forthwith and other criminal/legal action will also be taken, as a consequence.

4. In accordance with the existing instructions, a person shall not be eligible for appointment under the Govt. of India, if he has entered into or contracted a marriage with a person having a spouse living or who having a spouse living has entered into or contracted marriage with any person, provided that the Central Government may, if satisfied that there are special reasons for doing so, exempt any person from the operation of this rule. This provisional offer of appointment is therefore, conditional upon satisfying the requirements mentioned above and also furnishing to this Office a declaration to that effect in the prescribed proforma at the time of joining. If, however, you desire to be exempted from the operation of this rule for any special reason(s), you should make a representation in this behalf immediately.

5. Other conditions of service will be governed by the relevant rules and orders in force from time to time in respect of Government servants.



6. If any declaration or information furnished by you is found to be false or if you are found to have willfully suppressed any material information, you will be liable to be removed from service and such other action may be taken against you as the Government may deem fit.

7. If you accept the provisional offer of appointment on the terms and conditions specified above, you should communicate your acceptance immediately and also report for duty as Labour Enforcement Officer (Central), **JABALPUR**... as early as possible and not later than 30 days from the date of this Memorandum, failing which the offer of appointment may be treated as cancelled

8. You are requested to report to the O/o Dy. Chief Labour Commissioner (Central), **JABALPUR** and submit your original Certificates in support of your Educational Qualification, Date of Birth, SC/ST/OBC Certificates etc, in the prescribed form, if applicable in your case and also give the necessary declaration as above and as required, who will verify the genuineness of the Certificates etc; and will also obtain necessary declaration and send a report to this Office.

9. Any other provisions notified by the Govt of India from time to time will be applicable.

Yours faithfully



Pawan Kumar

Under Secretary to the Govt of India

Copy forwarded to

1	The Secretary, Union Public Service Commission (Kind Attention: Sh. Parimal Thakur, Deputy Secretary/ Consultant w.r.t F.1/16(06)/2017-R-IV/SPC-II dated 20.09.2018	
2	O/o Dy. Chief Labour Commissioner (Central), JABALPUR	The documents furnished by Shri MS. SADHIKA KATIVAR may be verified for genuineness of the documents from the original and also obtain necessary declaration from the candidate and authenticated copies of documents submitted by the Officer in compliance to the conditions mentioned in this letter may be sent to this Office for record
3	SE & Vigilance Section, O/o CLC(C), M/o- Lab & Emp	
4	Personal File of the Officer Concerned	
5	Office Order Bundle/ spare copies	



Pawan Kumar

Under Secretary to the Govt. of India

**TIME BOUND/
BY SPEED POST**

F. No. Adm.1/4(8)/2019-CLC
Government of India
Ministry of Labour & Employment
Office of the Chief Labour Commissioner (Central)

Shram Shakti Bhawan, Rafi Marg,
New Delhi dated the 27th March, 2019.

To

SH. ASHISH KUMAR GUPTA (PO- No. 0001503)
MS. No. 535, SECTOR 14, INDUSTRIAL AREA
LUDHIANA, UP- 226016.....

Subject: Provisional Offer of appointment to the post of LEO(C) in the Organization of the Chief Labour Commissioner (Central), Ministry of Labour & Employment -reg.

Consequent upon nomination by the Union Public Service Commission and approval of the Competent Authority, you are hereby offered provisional appointment to the post of Labour Enforcement Officer (Central) in level 7 of Pay Matrix (Rs. 44,900/- to Rs 1.42 400/-) in the Organization of the Chief Labour Commissioner (Central), Ministry of Labour & Employment, on the following terms and conditions: -

- (i) In addition to basic pay in level 7 of Pay Matrix (Rs. 44,900/- to Rs.1.42.400/-), you will be entitle to draw dearness and other allowances at the rates admissible and subject to the conditions laid down in rules/ orders governing grant of such allowances.
- (ii) You will be on probation for a period of two years from the date of joining the post. The period of probation may, however, be extended at the discretion of the competent authority. As regards other matters relating to probation, the same shall be governed by the conditions laid down under the Labour Enforcement Officer (Central) Recruitment (Amendment) Rules, 2018 and other rules and instructions issued in this regard by the Central Government.
- (iii) During the period of probation, you will be required to undergo Induction Training and also to undertake such other training courses and departmental tests as the Government may prescribe. At the end of the training, your performance will be evaluated through written examination/assessment or both as the case may be and successful completion of the training will be mandatory for completion of the probation and subsequent confirmation. Failure to complete the period of probation to the satisfaction of Government or failure to pass the prescribed test(s) will render you liable to be discharged from service
- (iv) During the period of probation, you will be liable to be discharged from service at any time without any notice, if
 - (a) On the basis of your performance or conduct, you are considered unsuitable for further retention in service, or
 - (b) You are otherwise found ineligible or unsuitable to be retained in the service.

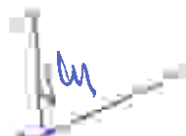
- (v) Your appointment carries with it the liability to serve anywhere in India or abroad;
- (vi) The Travelling Allowances for joining to the post shall be regulated as per extant Government instructions and applicability.
- (vii) You may be deputed by the Government to also attend such courses/ training, if considered necessary. In the event being deputed for the course/ training you must complete it successfully before you are considered for confirmation in the grade of Labour Enforcement Officer (Central);
- (viii) If you are already in service in Central Government/State Government/ PSU/ Autonomous Body/ Bank/ Corporation etc., you are required to submit formal Relieving Order by the respective organization certifying that your conduct during the present employment does not render you unsuitable for the Government Service;
- (ix) Your services shall be liable to termination at any time by one-month notice in writing given either by you to the appointing authority or by the appointing authority to you without assigning any reasons, subject to other terms and conditions prescribed under Government instructions

2. Your appointment will further be subject to taking an oath of allegiance/faithfulness to the Constitution of India (or making solemn affirmation to that effect) in the prescribed forms

3. Your appointment to the post of LEO(C) is provisional and subject to the verification of character, antecedents and verification of the documents like Degree/ Diploma Certificate or other certificates etc; in support of their qualifications and experience, matriculation or equivalent certificate in support of the date of birth claimed by him and also category certificate regarding Scheduled Caste/Scheduled Tribe/Other Backward Classed certificates, if any. If, at any stage, information/documents is found not verified or any false information is given by you in your self-declaration, your provisional appointment will be cancelled forthwith and other criminal/legal action will also be taken, as a consequence.

4. In accordance with the existing instructions, a person shall not be eligible for appointment under the Govt. of India, if he has entered into or contracted a marriage with a person having a spouse living or who having a spouse living has entered into or contracted marriage with any person, provided that the Central Government may, if satisfied that there are special reasons for doing so, exempt any person from the operation of this rule. This provisional offer of appointment is therefore, conditional upon satisfying the requirements mentioned above and also furnishing to this Office a declaration to that effect in the prescribed proforma at the time of joining. If, however, you desire to be exempted from the operation of this rule for any special reason(s), you should make a representation in this behalf immediately.

5. Other conditions of service will be governed by the relevant rules and orders in force from time to time in respect of Government servants.



6. If any declaration or information furnished by you is found to be false or if you are found to have willfully suppressed any material information, you will be liable to be removed from service and such other action may be taken against you as the Government may deem fit.

7. If you accept the provisional offer of appointment on the terms and conditions specified above, you should communicate your acceptance immediately and also report for duty as Labour Enforcement Officer (Central), **PATNA** as early as possible and not later than 30 days from the date of this Memorandum, failing which the offer of appointment may be treated as cancelled

8. You are requested to report to the O/o Dy. Chief Labour Commissioner (Central), **PATNA** and submit your original Certificates in support of your Educational Qualification, Date of Birth, SC/ST/OBC Certificates etc, in the prescribed form, if applicable in your case and also give the necessary declaration as above and as required, who will verify the genuineness of the Certificates etc; and will also obtain necessary declaration and send a report to this Office

9. Any other provisions notified by the Govt of India from time to time will be applicable.

Yours faithfully



Pawan Kumar

Under Secretary to the Govt. of India

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2	O/o Dy. Chief Labour Commissioner (Central), PATNA	The documents furnished by Shri ASHISH.KUMAR GUPTA may be verified for genuineness of the documents from the original and also obtain necessary declaration from the candidate and authenticated copies of documents submitted by the Officer in compliance to the conditions mentioned in this letter may be sent to this Office for record
3	SE & Vigilance Section, O/o CLC(C), M/o- Lab & Empl	
4	Personal File of the Officer Concerned	
5	Office Order Bundle/ spare copies	



Pawan Kumar

Under Secretary to the Govt. of India

**TIME BOUND/
BY SPEED POST**

F. No. Adm.I/4(8)/2019-CLC
Government of India
Ministry of Labour & Employment
Office of the Chief Labour Commissioner (Central)

Shram Shakti Bhawan, Rafi Marg,
New Delhi dated 11th March, 2019.

To

SH. JADUMANI BEHARAI (ROLL NO. 0003406)
ROOM NO. 128, 1ST FLOOR, KOBADALI, PO. NARAYANPUR
BILKALIPUR, DIST. J.B.P., ORISSA - 761002

Subject: Provisional Offer of appointment to the post of LEO(C) in the Organization of the Chief Labour Commissioner (Central), Ministry of Labour & Employment -reg.

Consequent upon nomination by the Union Public Service Commission and approval of the Competent Authority, you are hereby offered provisional appointment to the post of Labour Enforcement Officer (Central) in level 7 of Pay Matrix (Rs. 44,900/- to Rs.1 42 400/-) in the Organization of the Chief Labour Commissioner (Central), Ministry of Labour & Employment, on the following terms and conditions: -

- (i) In addition to basic pay in level 7 of Pay Matrix (Rs 44,900/- to Rs.1.42.400/-), you will be entitle to draw dearness and other allowances at the rates admissible and subject to the conditions laid down in rules/ orders governing grant of such allowances.
- (ii) You will be on probation for a period of two years from the date of joining the post. The period of probation may, however, be extended at the discretion of the competent authority. As regards other matters relating to probation, the same shall be governed by the conditions laid down under the Labour Enforcement Officer (Central) Recruitment (Amendment) Rules, 2018 and other rules and instructions issued in this regard by the Central Government
- (iii) During the period of probation, you will be required to undergo Induction Training and also to undertake such other training courses and departmental tests as the Government may prescribe. At the end of the training, your performance will be evaluated through written examination/assessment or both as the case may be and successful completion of the training will be mandatory for completion of the probation and subsequent confirmation. Failure to complete the period of probation to the satisfaction of Government or failure to pass the prescribed test(s) will render you liable to be discharged from service
- (iv) During the period of probation, you will be liable to be discharged from service at any time without any notice, if
 - (a) On the basis of your performance or conduct, you are considered unsuitable for further retention in service, or
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- (v) Your appointment carries with it the liability to serve anywhere in India or abroad;
- (vi) The Travelling Allowances for joining to the post shall be regulated as per extant Government instructions and applicability.
- (vii) You may be deputed by the Government to also attend such courses/ training, if considered necessary. In the event being deputed for the course/ training you must complete it successfully before you are considered for confirmation in the grade of Labour Enforcement Officer (Central);
- (viii) If you are already in service in Central Government/State Government/ PSU/ Autonomous Body/ Bank/ Corporation etc., you are required to submit formal Relieving Order by the respective organization certifying that your conduct during the present employment does not render you unsuitable for the Government Service;
- (ix) Your services shall be liable to termination at any time by one-month notice in writing given either by you to the appointing authority or by the appointing authority to you without assigning any reasons, subject to other terms and conditions prescribed under Government instructions.

2 Your appointment will further be subject to taking an oath of allegiance/ faithfulness to the Constitution of India (or making solemn affirmation to that effect) in the prescribed forms.

3. Your appointment to the post of LEO(C) is provisional and subject to the verification of character, antecedents and verification of the documents like Degree/ Diploma Certificate or other certificates etc; in support of their qualifications and experience, matriculation or equivalent certificate in support of the date of birth claimed by him and also category certificate regarding Scheduled Caste/Scheduled Tribe/Other Backward Classed certificates, if any. If, at any stage, information/documents is found not verified or any false information is given by you in your self-declaration, your provisional appointment will be cancelled forthwith and other criminal/legal action will also be taken, as a consequence.

4. In accordance with the existing instructions, a person shall not be eligible for appointment under the Govt. of India, if he has entered into or contracted a marriage with a person having a spouse living or who having a spouse living has entered into or contracted marriage with any person, provided that the Central Government may, if satisfied that there are special reasons for doing so, exempt any person from the operation of this rule. This provisional offer of appointment is therefore, conditional upon satisfying the requirements mentioned above and also furnishing to this Office a declaration to that effect in the prescribed proforma at the time of joining. If, however, you desire to be exempted from the operation of this rule for any special reason(s), you should make a representation in this behalf immediately.

5. Other conditions of service will be governed by the relevant rules and orders in force from time to time in respect of Government servants.



6. If any declaration or information furnished by you is found to be false or if you are found to have willfully suppressed any material information, you will be liable to be removed from service and such other action may be taken against you as the Government may deem fit.

7. If you accept the provisional offer of appointment on the terms and conditions specified above, you should communicate your acceptance immediately and also report for duty as Labour Enforcement Officer (Central) **DIREKURAH**... as early as possible and not later than 30 days from the date of this Memorandum, failing which the offer of appointment may be treated as cancelled

8. ~~YOU ARE REQUESTED~~ You are requested to report to the O/o Dy. Chief Labour Commissioner (Central) **JADUMANI** and submit your original Certificates in support of your Educational Qualification, Date of Birth, SC/ST/OBC Certificates etc, in the prescribed form, if applicable in your case and also give the necessary declaration as above and as required, who will verify the genuineness of the Certificates etc; and will also obtain necessary declaration and send a report to this Office.

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Yours faithfully



Pawan Kumar

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- 3 SE & Vigilance Section, O/o CLC(C), M/o- Lab & Empl
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Government of India
Ministry of Labour & Employment
Office of the Chief Labour Commissioner (Central)

Shram Shakti Bhawan Rafi Marg,
New Delhi dated 11th March, 2019.

To

H. ILLAYARAJA S. (Roll No. 0008555)
NO.17/31 VINDHA NAGAR 5th
STREET, CHENNAI TAMIL NADU-600081

Subject: Provisional Offer of appointment to the post of LEO(C) in the Organization of the Chief Labour Commissioner (Central), Ministry of Labour & Employment -reg.

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7. If you accept the provisional offer of appointment on the terms and conditions specified above, you should communicate your acceptance immediately and also report for duty as Labour Enforcement Officer (Central), ~~COIMBATORE~~ as early as possible and not later than 30 days from the date of this Memorandum, failing which the offer of appointment may be treated as cancelled

8. You are requested to report to the O/o Dy. Chief Labour Commissioner (Central), ~~CHENNAI~~ and submit your original Certificates in support of your Educational Qualification, Date of Birth, SC/ST/OBC Certificates etc, in the prescribed form, if applicable in your case and also give the necessary declaration as above and as required, who will verify the genuineness of the Certificates etc; and will also obtain necessary declaration and send a report to this Office.

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Under Secretary to the Govt. of India

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Government of India
Ministry of Labour & Employment
Office of the Chief Labour Commissioner (Central)

Shram Shakti Bhawan, Rafi Marg,
New Delhi dated 11th March, 2019.

To

SA. PARIDIV. DAL. (ROLL NO - 0007491)
NEELZOG. KARANASI. UP
SUNDEEPUR. KARANASI. UP - 221006

Subject: Provisional Offer of appointment to the post of LEO(C) in the Organization of the Chief Labour Commissioner (Central), Ministry of Labour & Employment -reg

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 - (a) On the basis of your performance or conduct, you are considered unsuitable for further retention in service, or
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